

2022 Leadership Certificate Webinar Series

This Webinar series covers important topics designed to provide supervisors, managers, and other interested employees with enhanced skills to improve workplace morale, employee motivation, and staff productivity. Use the links below to register for the live sessions. You will also have unlimited access to each session recording. Supervisors/managers that attend all four sessions either live or via online recording will receive the Deer Oaks 2022 Leadership Certificate.

How to Hire the Right Employees

Having a strong work team begins with hiring the right people. This session will cover identifying the profile of the ideal hire for your team (technical skills, character, interpersonal skills, etc.) and behavioral questions to ask during interviews to help supervisors to determine if a candidate truly fits the profile. The presentation will also discuss the process of getting multiple opinions before making a hiring decision.

Date/Time: March 28, 2022 1:00-2:00 PM CT [REGISTER HERE](#)

Creating a Culture of Improved Employee Engagement

This dynamic presentation will provide several practical strategies that supervisors can utilize in their day-to-day management approach to improve employee engagement and motivation. The session will discuss methods for identifying the needs and interests of staff, and techniques for getting them to buy into and work towards the accomplishment of organizational goals.

Date/Time: June 27, 2022 1:00-2:00 PM CT [REGISTER HERE](#)

How to Motivate a Multi-Generational Work Team

Employees who grew up in different time periods can have different values, priorities, and communication styles. This important presentation will explore those differences and suggest strategies for effectively motivating employees from each generation.

Date/Time: September 26, 2022 1:00-2:00 PM CT [REGISTER HERE](#)

Advanced Coaching Skills for Leaders

Research shows that employees are more motivated and productive when their supervisor utilizes a collaborative coaching approach during their day-to-day interactions. This practical presentation will review the communication skills necessary to have effective coaching interactions and discuss using a collaborative coaching approach in key situations including assigning work, managing performance, and problem solving.

Date/Time: November 21, 2022 1:00-2:00 PM CT [REGISTER HERE](#)

